

CAMP KROC Code of Conduct



Please read the following statements below and acknowledge (by checking the circles) that you have read and understand the information. It is important that **both you and your child understand our expectations.**

Parent/guardian acknowledgements

- I understand that it is my responsibility to transport my child to and from Camp Kroc at The Salvation Army Kroc Center, as well as provide a photo ID at the time of pick up.
- I understand that a \$5.00 late fee will be charged for late pick-up after the first five minutes and \$1.00 for each additional minute.
I understand The Salvation Army is not responsible for my child's personal property and will not replace any damaged or stolen items.
- I understand that my child's continued participation in Camp Kroc is dependent on his/her cooperation and appropriate behaviors. I will support The Salvation Army in reasonable behavior modifications and restrictions.
- I understand that my child can be dismissed from Camp Kroc without refund of camp fees for behaviors that do not meet expectations for campers.
- I have reviewed the parent information and policies as provided in The Summer Camp Parent Guide 2022
- I understand that **refunds for Session #1** are issued on or before June 10 (less the \$150 non-refundable deposit). Request made after June 10 are not eligible for a refund or credit, except in the case of personal emergencies, which may require supporting documentation and handled on a per case basis. No credit or proration will be issued for missed days due to illness, partial attendance, behavioral issues or any other reason.
- I understand that **refunds for Session #2** are issued on or before July 9 (less the \$150 non-refundable deposit). Request made after July 9 are not eligible for a refund or credit, except in the case of personal emergencies, which may require supporting documentation and handled on a per case basis. No credit or proration will be issued for missed days due to illness, partial attendance, behavioral issues or any other reason.
- I understand that no credits or prorated refunds will be issued for missed days of camp due to illness, partial attendance, or behavioral issues.
- I hereby waive, release, absolve, indemnify and agree to hold harmless The Salvation Army, its directors, instructors, staff, and volunteers from any claim arising out of injury to my child.
- I attest to the fact that all the information in my application is both accurate and true.

EXPECTATIONS FOR CAMPERS

- Campers must stay with their age group and be accompanied by a counselor during all camp activities.
- Campers must remain on the Kroc Center premises at all times, unless checked out by an authorized adult with a photo ID.
- Campers are expected to respect other campers, the Kroc Center staff, and the facility at all times.
- Campers will not bring drugs or alcohol to camp.
- Campers will not bring cell phones, portable game systems, music players or similar items to camp.
- Campers will not bring weapons of any kind to camp, including Swiss Army knives.
- The use of foul language, physical, verbal, or emotional violence and other inappropriate behavior is strictly prohibited.
- Shirts and shoes must be worn in all areas outside of the pool. No swimwear is allowed outside of the aquatics areas. Any logos or messages on clothing must be acceptable in a family setting.
- Shorts must be worn at knee length preferably, mid- thigh is the cut off - No skirts are allowed
- I understand that Camp Kroc has a zero-bullying policy. I agree to report any bullying to a Camp Kroc staff member.
- I understand that if I cause harm to myself, other campers, staff, or the facility, I can be dismissed from camp.
- Day Camp T-Shirts must be worn every day for ages 6-13 years
- Teens (14-17 years) in the Junior Camp Counselor Program must wear Day Camp- T-shirts Monday, Tuesday, Thursday, and Friday. Shirts are only mandatory on Wednesday if there is a field trip scheduled and will be notified ahead of that time.
- Alteration of Summer Program T-shirts is not allowed.
- To protect campers' feet: Gym Shoes must be closed heel and closed toe. No sandals or flip-flops are allowed to be worn to camp or during camp activities. The swim deck is the only area flip flops or swim shoes are allowed to be worn.
- One-piece swimsuit only for girls. Swim trunks for boys
- Please label all of your camper's belongings with a permanent black marker.

*If a participant does not arrive wearing the appropriate shoes or clothing, parents will be called to pick up the participant. No child is allowed to participate in summer activities without proper shoes to protect their feet. Participants who consistently arrive to camp not wearing the proper clothing or shoes are subject to dismissal from the summer program. There are no exceptions to this Safety policy.

Return this completed form to: The Salvation Army Kroc Center, 1250 W. 119th St Chicago, IL 60643 **Or fax completed form to:** 773.995.0161

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The RJKCCC is a welcoming environment for all of our members and guests. To ensure safety and comfort for all, we ask individuals to act appropriately while they are in our facility or participating our programs. In order to encourage positive experiences while at the RJKCCC, mutual respect between members, guests, and staff is required at all times. Failure to observe these policies will result in suspension and/or termination of membership and guest privileges. RJKCCC personnel have the right to refuse service to anyone deemed disruptive or abusive.

Our code of conduct does not permit language or action that can hurt or intimidate another individual or that falls below a generally accepted standard of conduct. The following conduct policies apply directly to each individual participant and will be used in determining their eligibility to continue as a participant in the Program.

If your child has been receiving assistance in behavior management during the school year, it is imperative that this information be shared with the Program staff. This will enable us to work more effectively to ensure your child's success. All infractions are documented in an incident/discipline report to parents. Please make certain that both you and your child are familiar with these conduct policies.

A participant may be suspended or released from the Program, without refund, not limited to the following behavior while participating in the Program:

- Leaving the RJKCCC site without permission or going into unauthorized areas.
- Using foul language, fighting, being rude or discourteous to staff and other participants.
- Vandalizing RJKCCC property, field facilities or any property visited.
- Engaging in fighting, intentionally injuring another participant or bullying can be grounds for immediate dismissal.
- Bringing or using any illegal substances and/or weapons.
- Displaying public affection that is sexual in nature.
- Stealing or defacing another camper's property
- Refusing to remain with the group during camp activities or during outings.
- Refusing to follow check-in and -out procedures or refusing to follow basic rules of safety.
- Refusing to participate in daily program activities.
- Not adhering to transportation safety rules (i.e. not remaining seated or throwing items out of the bus window).
- Bringing prohibited items repeatedly may also be grounds for dismissal from the program.

Discipline Policy

- 1st incident – Parent is notified with a written warning.
- 2nd incident – Parent is notified with a written warning for suspension and/or dismissal.
- 3rd incident – Dismissal from the program. The action taken at this point is at the discretion of the Youth Programming and Education Manager and Program and Recreation Director. The decision is based on the severity of the incident along with an appropriate consultation with the parent.

Day Camp Management determines the severity. Management has the right to suspend and/or dismiss a participant on the 1st occurrence. Dismissal from a Program or termination of the RJKCCC membership or guest privileges may result from any violation of the code of conduct. No refunds will be given due to termination of a participant for negative behavior.

Note: Parents who violate The Salvation Army Ray and Joan Kroc Center's Code of Conduct are subject to dismissal from the registered program

The Salvation Army Kroc Center reserves the right to ensure the safety and well-being of all campers. Misconduct or failure to abide by this code of conduct, as determined by the Day Camp Supervisor may result in loss of activity time, a call home explaining the violation and/or behavior, or immediate dismissal from camp. **All campers must review the camp Code of Conduct and Expectations prior to attending camp.**

I have read and understand The Salvation Army Kroc Center Camp Kroc Code of Conduct.

Camper Name _____ Signature _____

As a parent and/or legal guardian of the above camper, I acknowledge that I have read the Parent/guardian acknowledgements and discussed with my child the camp Code of Conduct and Expectations for campers. In the unlikely case my camper is sent home, I agree to provide transportation for my child.

Parent/Guardian Name _____ Signature _____